

# Registration and Advance Voting Form for General Meeting

## Solwers Plc's Annual General Meeting on 15 April 2025

Solwers Plc's ("Company") annual general meeting 2025 ("General Meeting") will be held on 15 April 2025 as a distance meeting without a meeting venue via real-time virtual connection according to 5:16.3 § in the Finnish Limited Liability Companies Act (624/2006).

A shareholder may register to the General Meeting using this form. Additionally, utilizing this form, a shareholder has the option to cast their vote in advance on specific agenda items of the General Meeting. Shareholders with a personal Finnish book-entry account are advised to register for the General Meeting and possibly vote in advance electronically through the designated registration website at <https://solwers.com/governance/#agm>.

Each shareholder registered on the record date of the General Meeting 3 April 2025 (eight business days before the General Meeting) in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder whose shares are registered in the shareholder's personal Finnish book-entry account, is also entered in the Company's shareholders' register. A shareholder entered in the Company's shareholders' register who wishes to participate in the General Meeting must sign up to the General Meeting by filling in the required information on this form and by signing and dating this form (signatures and dates on the last page).

If a shareholder wishes to vote in advance by filling this form, they are kindly asked to complete the advance voting table on the last page. Voting in advance is not compulsory. Voting in advance using this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the General Meeting 3 April 2025 (eight business days before the General Meeting) based on the holding in the book-entry account.

If the undersigned gives this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract, power of attorney or a copy of a board resolution). Please attach the documents to this form. If the documents are not submitted to Innovatics Oy during the registration and advance voting period or they are otherwise incomplete, the right of the entity to participate in the General Meeting may be denied. In this case, also any advance votes cast will not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be delivered primarily in connection with the registration and possible advance voting as an attachment by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) or as originals by mail to Innovatics Oy, General Meeting / Solwers Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 8 April 2025 at 4:00 p.m. (EEST).

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting on 3 April 2025. This information will be retained in Innovatics Oy's database for the use of the Company's and the information will be utilized as described in the privacy notice of Solwers Plc's Annual General Meeting 2025 available at <https://solwers.com/governance/#agm>. The video link and the password required to participate the General Meeting virtually will be sent to an email address and/or phone number provided on this form at the latest on the day before the General Meeting. It is recommended to sign in to the general meeting system before the General Meeting.

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**Information required for the registration**

Shareholder's name
Date of birth or business ID (Y-tunnus)
Address
Postal code and town/city
Country
Name of the proxy representative (required for legal persons only)
Phone number
E-mail

*[Continues on the next page]*

## Voting in advance using this form

Innovatics Oy and the Company will record my/our votes with the shares owned/represented by me/us in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “In favour” or “Yes” means that the shareholder is in favour of approving the proposal.
- The option “Against” or “No” means that the shareholder objects to the acceptance of the proposal. Opposing the proposals put forward in agenda items 12, 13, 15 and 17 would require presenting a counterproposal. When voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting. Hence, a shareholder may only vote for or blank in agenda items 12, 13, 15 and 17, where the proposals cannot be opposed without making a counterproposal.
- “Abstain from voting” means giving a blank vote and that shares are considered to be represented in the General Meeting, even though the shares are not considered voting in favour of anything. This matters, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if they do not intend to vote against a proposal.

The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as votes cast with regard to the item in question if

- no voting instructions have been indicated
- there are multiple voting instruction on the same item.
- other text or markings besides a cross (X) have been used to indicate a vote.

I/we understand that if I/we submit the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide the necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents should be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be considered to be represented at the General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address [<https://solwers.com/governance/#agm>]. In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If the shareholder does not state otherwise, the given voting instructions are assumed to concern all shares owned by the shareholder on the record date.

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## General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of the Company to the General Meeting in accordance with the notice to the General Meeting.

		<b>In favour/ Yes</b>	<b>Against/ No</b>	<b>Abstain from voting</b>
7.	Adoption of the financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Approval of the remuneration report for the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>		<input type="checkbox"/>
16.	Resolution on the remuneration of the sustainability auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the sustainability auditor	<input type="checkbox"/>		<input type="checkbox"/>
18.	Proposal by the Board of Directors to amend the Articles of Associations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorising the Board of Directors to decide on the repurchase of the company's own shares and/or on accepting them as pledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorising the Board of Directors to decide on the issuance of shares to carry out corporate acquisitions (share issue authorisation 1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Authorising the Board of Directors to decide on the issuance of shares, option rights and other special rights entitling to shares (authorisation to issue shares and special rights 2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Amendment to the Charter of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	

